Questions from Shark Tank:

14:09:11 From Steve Kuciemba to Everyone:
　　　Growth for the sake of growth is always nice, but will your guidebook incorporate how additional growth and success of this global sections will benefit ITE members more broadly? For example, how does a planner or engineer in rural Iowa benefit from launching a new Section in India?

14:13:50 From Hardik Shah to Everyone:
　　　Do you have peer exchange between the Pakistan Chapter with rest of the broader ITE membership in North America? Are there details in the case study on membership dues structure and whether that was a hurdle, if so, how did they overcome that? It will be a great way to expand into the SE Asia and add broader value of ITE to rest of the world.....

14:14:04 From John Davis - ITE Past President to Everyone:
　　　Why not also examine the ANZ section as a case study?

14:16:52 From Peter Koonce to Everyone:
　　　I would add the Chinese Overseas Transportation Association (COTA) on your list of organizations to review. I have been invited to China twice on an exchange program, which was an amazing experience.

14:17:45 From Abigail Flores to Everyone:
　　　ITE members in the US will benefit from chapters in other countries because of exposure to international challenges and solutions which US members may also be facing. Similarly how industrial nations Europe , Sweden etc help the US n Vision Zero who is far behind in safety, the US will bring up other nations.

14:18:02 From Dongmei Lin to Everyone:
　　　How will ITE differentiate from other organizations? What would international schools/student benefit from ITE that other organizations do not provide?

14:19:29 From Matt Hardy, ITE to Everyone:
　　　If you are looking for similar groups, tangential to ITE, I would suggest the Institute of Asset Management (IAM). They are based in UK but have global districts/involvement from other countries.

14:23:28 From Abigail Flores to Everyone:
　　　The GlobaLITE's project supports ITE goals of advancing knowledge and practices by bringing other nationals along in safety and mobility- the same nations that contribute most to fatal/severe crashes worldwide.

14:24:33 From kaspelin to Everyone:
　　　How do you suggest approaching these potential members - is it just a one-by-one invitation or do you see us getting in front of a larger group of potential members all at once (and what would that larger group be?)

14:26:17 From Lindsey Van Parys, Project Director, GHD to Everyone:
    I should probably know this, but do not, for the engineer v. "non engineer" assessment, are there options to select "planner" or "other"?

14:27:07 From Steve Kuciemba to Everyone:
    If any of your target audiences already have a preferred association, is there a concern about "stepping on toes?" For example, many technicians belong to IMSA, will we be recruiting members away from IMSA?

14:28:00 From Hardik Shah to Everyone:
    Have you thought about ITE collaborating with other professional organizations such as IEEE, APWA, etc. to reach out to broader pool of professionals who are not traffic / transportation engineers but are critical to where our industry is moving (i.e. electrical engineers, computer science, technology experts, etc.)?
    Peter Koonce:👍

14:30:03 From John Davis - ITE Past President to Everyone:
    2 comments -A recent member survey by ITE indicated that about 30% of our membership aligned their work activities in the transportation planning area.

    Is your playbook focusing on a specific level of ITE - section, district or international?

14:35:37 From Abigail Flores to Everyone:
    great project idea InvITE. there was a poster board at TRB session sharing research that indicated the need for additional professions to participate in transportation.
    Sakoat, Jeremy McGuffey FHWA:👍

14:38:46 From Lindsey Van Parys, Project Director, GHD to Everyone:
    Does ITE currently have a Power BI License, if not, what would this cost be to ITE Annually?

14:39:31 From Peter Koonce to Everyone:
    I am curious if this would include info on Sponsorship programs to keep local Sections financially strong?

14:40:03 From Dongmei Lin to Everyone:
    Do the section reports all follow the same format? As far as I know, section reports are PDF documents. Are data easily extractable from these reports?

14:40:58 From Hardik Shah to Everyone:
    Having peer to peer exchange between very active section and a section that may be struggling but has aspirations to continue to keep members engaged is a thought to consider.
    Sakoat, Leslie Dodoo:👍

14:43:22 From Dongmei Lin to Everyone:
    Extracting data sounds like a labor intensive effort, both for the initial effort and continuing annual effort if this dashboard continues to be used.

14:43:37 From John Davis - ITE Past President to Everyone:
I think this is a really good project idea to help connect sections with each other. Many of our members will primarily experience ITE directly only through section activities and meetings, and sharing ideas is very very helpful in program planning and keeping events fresh.
Shofiq Ahmed, RaeStephani, Leslie Dodoo, John Davis - ITE Past President:👍

14:44:27 From Kate Russo - RK&K to Everyone:
Comment - I think this will be great for sections and also has applications for student chapters.
Andrew Lewis (ATL), RaeStephani, Sakoat, Tyler Hartman, Hardik Shah, John Davis - ITE Past President:👍

14:44:53 From Hasnain Syed to Everyone:
which section or chapter will manage? the main tool?

14:45:37 From Andrew Lewis (ATL) to Everyone:
Comment: if desired, ITE could provide instructions in the future for sections to submit data in a spreadsheet along with the report.
Shofiq Ahmed, Sakoat, RaeStephani:❤️

14:54:59 From Ben Waldman - Consor to Everyone:
This topic is very broad and you may need to narrow your focus some
Andrew Lewis (ATL):👍

14:55:19 From Hardik Shah to Everyone:
ITE Roundabout Committee was a great example of initiative that ITE took 10+ years back? Should we emphasize on having a sub-committee that is focused on SSA which can offer the peer exchange and also push for knowledge sharing that both public and private sectors may not be aware of that already exist out there through FHWA and other sources?

14:55:50 From John Davis - ITE Past President to Everyone:
Your end product seems to be more aligned with an informational report (IR) than a recommended practice (RP) at this time. An IR can lead to a RP.
Andrew Lewis (ATL), Matthew Skelly, Hardik Shah:👍

14:57:02 From Peter Koonce to Everyone:
Quick Bite would be a good step
Ben Waldman - Consor, Andrew Lewis (ATL), Kate Russo - RK&K, John Davis - ITE Past President, Matthew Skelly, Hardik Shah:👍

14:59:58 From Peter Koonce to Everyone:
I would think that if everyone took an agency it would be very interesting to have Case Studies that speak to state of the practice and how we might build on where we are. The Bike Signals Case Studies was a recent example of this.
Matthew Skelly:👍

15:00:06 From Lindsey Van Parys, Project Director, GHD to Everyone:
I have to jump for another meeting, but this is so great! All teams have done a great job!

15:00:31 From Lindsey Van Parys, Project Director, GHD to Everyone:
Double the suggestion to reach out to the Safety Council.
Matthew Skelly:👍

15:00:51 From Meghan Mitman | Fehr & Peers to Everyone:
I am back online (had to step away). I am available to be a resource to the group on this as well (Safe System).
Hardik Shah:❤️

15:06:22 From kaspelin to Everyone:
What is the vision of what we do with these "aligned" organizations?
John Davis - ITE Past President:👍

15:08:34 From Hardik Shah to Everyone:
Can we look for strength and weaknesses between us and other organizations we are trying to align with to create opportunities for a common ground of collaboration that adds value to members on both sides?
Atousa Gorg - ODOT (She/Her):👍

15:09:34 From kaspelin to Everyone:
So, for a couple of examples on either end of the spectrum: 1) we might sign a letter of advocacy jointly with ASCE for a notional infrastructure bill and 2) we might hold a joint meeting between the New Mexico ITE and ITS sections?
John Davis - ITE Past President, Shofiq Ahmed:👍

15:11:22 From Kate Russo - RK&K to Everyone:
Could it be used to advocate for the safe systems approach?

15:12:31 From kaspelin to Everyone:
national :)
Beth.Ostrowski:😅

15:14:01 From John Davis - ITE Past President to Everyone:
You might consider focusing the vision to a single area - such as, advocacy, member engagement, technical product development, etc.
Atousa Gorg - ODOT (She/Her), Kate Russo - RK&K:👍

15:22:04 From Steve Kuciemba to Everyone:
Just to clarify - will your roadmap document existing activities and recommend new initiatives?

15:22:34 From kaspelin to Everyone:
Can you explain how the road map might change the case studies you started the presentation with?

15:23:19 From John Davis - ITE Past President to Everyone:
Great topic - you might consider checking in with our employer councils for insights. Don't forget the young professionals in academic institutions.
Tyler Hartman:👍

15:24:13 From kaspelin to Everyone:
Thanks, Destiny - that's helpful!

15:24:27 From Hardik Shah to Everyone:
Are you helping identify things that ITE can do to provide a brief benefits summary to employers (Public or Private sector) with some success story examples and how it benefited the employer?

15:25:59 From Peter Koonce to Everyone:
Will we understand if our industry is losing people because we limit the salaries in some cases? How do we make sure we're attracting the best possible professionals?

15:29:55 From kaspelin to Everyone:
I'm sorry but I need to leave the meeting. Great job LeadershipITE!
Leslie Dodoo:❤️

15:30:33 From Hardik Shah to Everyone:
I think cross-training younger employees in all areas of our business is important to make sure talent is not impacted when there are challenging times in the industry.

15:31:59 From Hardik Shah to Everyone:
Great job everyone!

15:32:11 From Steve Kuciemba to Everyone:
Thanks LITE - great job everyone!

15:32:43 From John Davis - ITE Past President to Everyone:
Outstanding presentations. Thanks.

15:33:01 From Danielle Deneau to Everyone:
Great job. Looking forward to all of your results.

15:33:02 From Kate Russo - RK&K to Everyone:
Great job! Congratulations!
Matthew Skelly:👍

15:33:19 From Shofiq Ahmed to Everyone:
Thank you all.

15:33:49 From Anamaria Torres to Everyone:
LITE2025_SharkTank-Summary.docx
Stephen Oliver (GHD):❤️

15:35:42 From Dongmei Lin to Everyone:
When do we expect to know the mentor?